

www.northamptonshiresport.org/fantastic

welcome...



to FANTASTIC coach

The **FANTASTIC Coach** check list outlines the minimum qualifications and standards that a sports coach working within a school should meet. The check list should be used when recruiting and deploying coaches to support or deliver PE and school sport.

Fully Qualified?

Sport Specific - All sports coaches should have an appropriate National Governing Body (NGB) coaching qualification, in the sport they are coaching, which enables the coach to deliver a session on their own (usually a level 2). The award must be verified. Sport specific details of which qualification your coach should have for each sport can be found at:

www.northamptonshiresport.org/MinimumQualifications

Multiskills - All coaches delivering multi-skills activities should have a sport specific coaching qualification (as above) in a minimum of one sport AND have attended multi-skills training. E.g. Fun for Everyone, Raising the Bar, 1st4sport Level 2 Award in Multi-Skills Development in Sport (QCF).

Adequately Insured?

A coach should have up-to-date, appropriate insurance cover including public liability and professional indemnity cover. A coach agency employing coaches should also have Employer's Liability cover. The employing body is responsible for ensuring insurance is in place and, or if using a coaching provider evidence should be provided that these are in place.

National Curriculum Aware?

If delivering the physical education curriculum all coaches must demonstrate awareness and application of the The National Curriculum. Coaches should follow schemes of work and have lesson plans that have clear learning objectives and assessment opportunities. Delivery should be inclusive and appropriately challenging to enable all children to progress in-line with their own ability. Coaches should have a practical knowledge of The National Curriculum attainment levels.

Trained in Safeguarding?

Sports coaches should hold a valid, NSPCC recognised, sports related safeguarding certificate. Certificates are valid for 3 years from the date of issue and are issued by Sports Coach UK or a NGB.

Appropriate to work with Children?

If working with out supervision, or if coaching duties include regular or intensive contact with children, sports coaches should have enhanced Disclosure and Baring Service clearance (formally CRB). 2 references should also be taken (one of which should be from a competent person who has witnessed the coach in action)

The employing body is responsible for carrying out these checks. If using coaching provider evidence should be provided that these are in place e.g. by obtaining a confirmation letter from the provider.

Skilled & Competent?

Schools must determine, through risk assessment, that the coach has the relevant experience, expertise and training. The specific competencies of any sports coach should be established prior to them working in the school.

Guidance is available in the publication Safe Practice in Physical Education and Sport 2012 Edition published by The Association for Physical Education.

Their employment status checked?

You must ensure you know the employment status of your coaches. This will ensure that if they are employees, the correct amount of tax and National Insurance contributions are being deducted from their payments. Or, if they are deemed to be self-employed, the coaches are paying the relevant National Insurance and tax contributions themselves. If you don't get it right, you could end up having to pay extra tax, National Insurance, interest and possible penalties. You can check the employment status of your coaches by using the HMRC Employment Status Indicator tool at the following link: www.northamptonshiresport.org/employmentstatus

Inducted?

All coaches working in your school should receive an induction to the school, this should include: health and safety, first aid, accident and emergency procedures, behaviour management procedures, child protection procedures, pupil and coach dress and any other relevant policies and procedures.

Check List Completed:

Use the FANTASTIC coach check list to determine if the sports coaches in your school are FANTASTIC!

Additional recommended resource:

'A Practical Guide to: Coaches Working in the Curriculum', (Association for Physical Education, 2012)

great coaches
make the difference...